

## WHO CAN APPLY?

To be considered for a WesTrac apprenticeship you must be over 16 years of age at the time of commencement. Apprentices are required to get themselves to and from work each day as well as to and from our Tomago Head Office (near Newcastle) for training. We recommend applying once you have a licence and reliable transport to be able to meet this requirement.

WesTrac has a diverse team and we welcome applications from mature age applicants, all genders and cultural backgrounds.

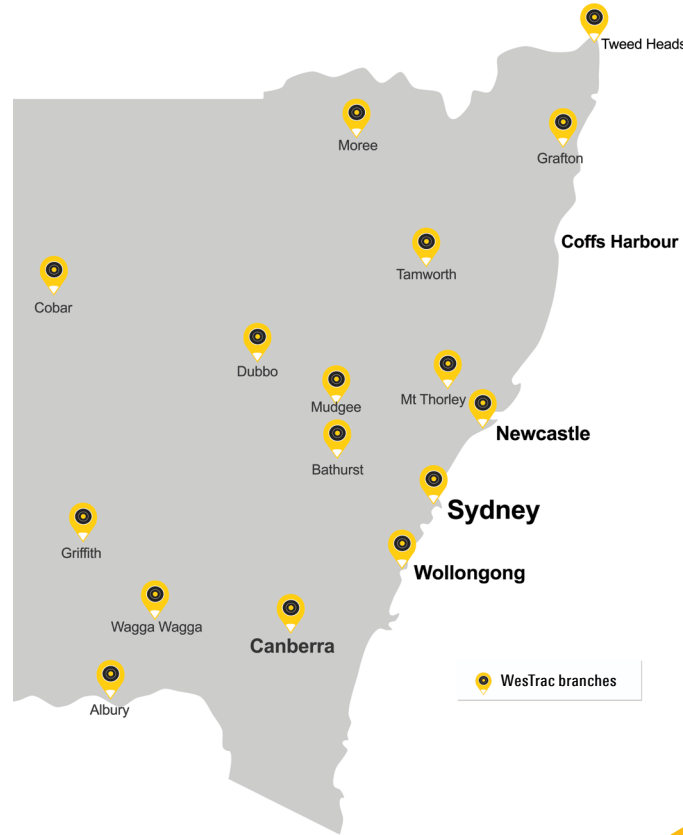
As part of the recruitment process you may be required to undergo a national police check and pre-employment medical if your application progresses to the final stages.

## HOW DO I APPLY?

Applications for the 2025 intake will open in May 2024 for commencement in December 2024.

Scan the QR code below to visit our apprentice info page and register before May 1st 2024 to be notified when applications go live.

Your application must include a resume and a cover letter addressing the selection criteria in the advert.



WesTrac CAT

# APPRENTICESHIP PROGRAM



MADE FOR MORE

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The WesTrac Apprenticeship Program offers you a chance to earn while you learn in the following trades:

- Plant Mechanic
- Auto Electrician
- Boilermaker
- Fitter Machinist
- Industrial Spray Painter
- Plant Mechanic / Auto Electrician (Dual Trade)



For more information on these trades, please visit our website at [www.westrac.com.au/careers](http://www.westrac.com.au/careers) or scan here.



## WHAT IS THE WESTRAC APPRENTICESHIP PROGRAM?

As a WesTrac apprentice you will receive classroom learning combined with practical work experience through WesTrac as an employer and via our Registered Training Organisation (RTO 50737), the WesTrac Institute. You'll get the latest industry training at our world-class facility led by highly experienced trainers, and upon completion gain a nationally recognised trade certificate.

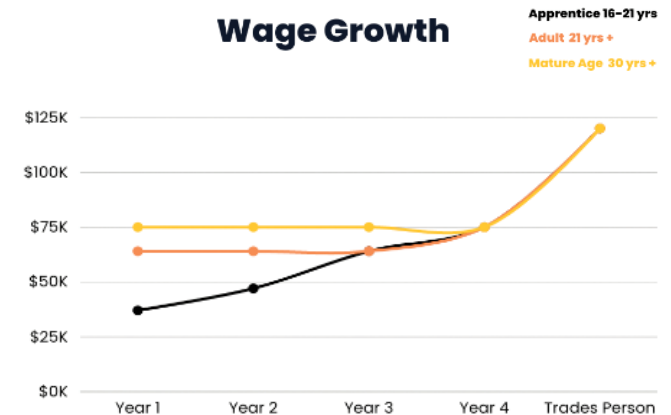
WesTrac is one of the world's leading Cat® dealers providing whole of life equipment solutions for customers across the mining, construction, marine, forestry and agricultural industries. We're focused on the ongoing development of our team through skills development and provide a variety of other opportunities for team members to harness their full potential.

## WHAT DOES A WESTRAC APPRENTICESHIP GIVE YOU?

- World-class training to support you in becoming highly skilled in your chosen trade
- All uniform /Personal Protective Equipment (PPE) provided with overall laundered on site
- Subsidised tooling and Caterpillar tooling account for ongoing discounts on cat hand tools and merchandise
- Access to a wide range of career pathways within WesTrac
- An Apprenticeship Development Officer to support you through your trade

- Access to WesTrac employee benefits like fitness passport, flexi time, Made for More Rewards, leases and loads more
- Employee Assistance Program available 24/7
- Nationally recognised trade qualification upon completion of the program
- A Caterpillar® Passport (once graduated), which opens the possibility to work for any Cat dealer globally
- Ability to be selected for the Caterpillar Dealer Top Apprentice Program

## WHAT DO APPRENTICES GET PAID?



Please note, rates may increase in accordance with the applicable enterprise agreement. Annual amounts may vary based on rosters worked. Above rates are based off a 40 hour Monday – Friday day shift roster.

Wage Growth Chart is based off apprentice entitlements under the WesTrac PTY LTD NSW and ACT Product Support Enterprise Agreement 2022.

